



Human Resources Advisory Council
Minutes
Wednesday, October 28, 2020
(1:30 – 3:00 pm)
Zoom

Chair: Tim Corcoran - Vice Chancellor, Human Resources

~~Alyssa Brown~~
~~Anaid Northcraft~~
~~Anne Krueger~~
~~Bernadette Black~~
~~Cheryl Detwiler~~
~~Caroline Althaus~~
~~Cindy Hall~~
~~Craig Leedham~~

~~Denise Schultmeyer~~
~~Lida Rafia~~
~~Michael Copenhaver~~
~~Nashona Seals~~
~~Natalija Worrell~~
~~Nicole Salgado~~
~~Sahar Abushaban~~
~~Manuel Mancillas-Gomez~~

Recorder: Jane Galarneau

Topic	Presenter
Covid Taskforce Update	<p>Tim outlined the Districts work on Covid including:</p> <ul style="list-style-type: none"> Emergency DEC every other week Mini Taskforce which includes, nurses, and Dean’s of both CC and GC Student Affairs offices Will start meeting with Communications teams in January Each campus will also be having Instructional Taskforce
Title IX Review	<p>Tim stated that in August there were several new regulations when it comes to Title IX. The changes effect investigating, notices, hearings etc. He shared that they have a Taskforce in place that includes Student Affairs Dean’s, HR, Dean’s of Athletics and Public Safety. He said that the legal consensus was to create “Interim” policies which can be updated every 6 months.</p>

AP/BP 3060 – Institutional Code of Conduct	Tim pulled up the Code of Conduct policy and Cheryl stated that while it can be reviewed and updated every 6 years that we can also make changes in between those times.
<ul style="list-style-type: none"> AP/BP 3433 – Prohibition of Sexual Harassment 	Shared and reviewed this policy, there were no comments
<ul style="list-style-type: none"> AP 3434 – Responding to Harassment based sex under Title IX 	Shared and reviewed this policy, there were no comments
<ul style="list-style-type: none"> AP/BP 3540 – Sexual and Other Assaults Occurring on District Property 	Shared and reviewed this policy, there were no comments
<ul style="list-style-type: none"> AP/BP 3435 – Discrimination and Harassment Complaints and Investigations 	Shared and reviewed this policy, there were no comments
<ul style="list-style-type: none"> AP/BP 3430 – Prohibition of Harassment 	Shared and reviewed this policy, there were no comments
<ul style="list-style-type: none"> Presidential Search 	Tim showed the group the timeline for the Grossmont College Presidential search as well as AP 7111 which gives specific instructions on how to go about this search. He said the plan will go next to Chancellor's Cabinet, then DEC and finally to the Governing Board in November.
<ul style="list-style-type: none"> ERT Stipends 	Cindy wanted the committee to be aware that getting faculty ERT Stipends out to employees has been very difficult, she outlined three main concerns with were 1. Not having clear guidelines, 2. Not having sufficient processing time and 3. The difficulty when it comes to the research that is required to make sure all is done correctly. She wanted the committee to be aware of these issues when making agreements with the Unions.
<ul style="list-style-type: none"> Group Updates 	Natalija asked if there was any tax credits being issued with regards to EMFLA, Tim said that they are currently being given mixed messages

	<p>as to whether or not we will qualify for tax credits.</p> <p>Natalija also announced the plan to do “Thank You Grams” digitally this year through a new app.</p>
<ul style="list-style-type: none">• Next Meeting – November 25, 2020	